



10 08 2013 School Board Meeting 1 30 PM

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting. A voluntary invocation may be offered the opening of the School Board meeting by a private citizen. The views or beliefs expressed in the invocation have not been reviewed nor approved by the School Board, and the Board is not allowed, by law, to endorse the religious beliefs or view of this, or any other speaker.

Pledge of Allegiance

1. [C-1 Brianna Tavira, Auburndale Central Elementary](#)

Call Meeting to Order

Acceptance of Agenda

2. [C-2 Accept Agenda of October 8, 2013 as Revised](#)

Attachment: [09 24 2013 Work Session Minutes.pdf](#)

Motions:

Motion to accept the October 8, 2013 School Board Agenda as revised. - PASS

Vote Results

Motion: Tim Harris

Second: Kay Fields

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Special Recognitions

3. [C-3 National Red Ribbon Month Proclamation](#)

Attachment: [2013 National Red Ribbon Month.pdf](#)

Motions:	
Motion to recognize the month of October, 2013 as National Red Ribbon Month.	- PASS
Vote Results	
Motion: Dick Mullenax	
Second: Kay Fields	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

4. [C-4 Disability History and Awareness Weeks Proclamation](#)

Attachment: [2013 Disability History and Awareness.pdf](#)

Motions:	
Motion to recognize October 7 - October 18, 2013 as Disability History and Awareness Weeks.	- PASS
Vote Results	
Motion: Lori Cunningham	
Second: Dick Mullenax	
Hunt Berryman	- Aye

Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

5. [C-5 Anti-Bullying Awareness Month Proclamation](#)

Attachment: [2013 Anti-Bullying.pdf](#)

Motions:

Motion to recognize the month of October, 2013 as Anti-Bullying Awareness Month. - PASS

Vote Results

Motion: Kay Fields

Second: Lori Cunningham

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Public Comments on Agenda Items

6. [SPEAKERS](#)

Approval of Minutes

7. [C-7 Approve Minutes of the September 24, 2013 Work Session](#)

Attachment: [09 24 2013 Work Session Minutes.pdf](#)

Motions:

Motion to approve the minutes of the September 24, 2013 Work Session. - PASS

Vote Results

Motion: Kay Fields

Second: Hunt Berryman

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Debra Wright - Aye

8. [C-8 Approve Minutes of the September 24, 2013 School Board Meeting](#)

Attachment: [09 24 13 School Board Minutes.pdf](#)

Motions:

Motion to approve the minutes of the September 24, 2013 School Board meeting. - PASS

Vote Results

Motion: Debra Wright

Second: Dick Mullenax

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Debra Wright - Aye

Approval of Consent Agenda

9. [C-9 Approve Consent Agenda](#)

Motions:

Motion to approve the consent agenda. - PASS

Vote Results

Motion: Lori Cunningham

Second: Kay Fields

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Debra Wright - Aye

New Administrator Announcements

10. [C-10 New Administrators](#)

Attachment: [BH Griffin Elem AP - L Rodriguez.pdf](#)

Attachment: [Sleepy Hill Middle AP - D Hearn.pdf](#)

Consent

Business Services General Items

11. [C-11 Bid Recommendations](#)

Attachment: [Bid Rec 10-8-13.pdf](#)

12. [C-12 Retiree Health Plan Renewal](#)

Attachment: [2014 Retiree Funding Analysis_email2.pdf](#)

Attachment: [POLK 2014 BM RENEWAL Analysis \(4\) FINAL.pdf](#)

Business Services Grant Applications with Positions

13. [C-13 Academic Tournaments Continuation Grant Application](#)

Attachment: [Academic Tourney BIA 13-14.pdf](#)

Attachment: [Academic Tourney Board Summary 13-14.pdf](#)

Business Services Donations - CASH

14. [C-14 \\$10,000 Donation from the Saddle Creek Corporation to Tenoroc High School](#)

15. [C-15 \\$3,000.00 Donation from David Lyons to Tenoroc High School](#)

16. [C-16 \\$784.62 Donation from Target's "Take Charge of Education" Program to Lincoln Avenue Academy](#)

17. [C-17 \\$2,000.00 Donation from the Sikes Elementary PTA to Sikes Elementary](#)

18. [C-18 \\$2,500.00 Donation from the Wal-Mart Foundation, Inc. to the Polk County Sheriff's Central Center](#)

Attachment: [Walmart Check - 2500.pdf](#)

19. [C-19 \\$10,000.00 Donation from the Lincoln Avenue Academy PTA to Lincoln Avenue Academy](#)

20. [C-20 \\$5,000.00 Donation from the Regal Automotive Group to Auburndale High School](#)

Attachment: [Regal Automotive.pdf](#)

21. [C-21 \\$500.00 Donation from Rob Napier, Inc. to Auburndale High School](#)

Attachment: [Rob Napier, Inc..pdf](#)

22. [C-22 Donations of \\$9,000.00 to Workforce Education in support of the Annual WE3 Expo](#)

23. [C-23 \\$2,500.00 Donation from Mosaic to Harrison School for the Arts](#)

24. [C-24 \\$500.00 Donation from Mr. & Mrs. Hall to the Karen M. Siegel Academy](#)

25. [C-25 \\$600.00 Donation from the Veterans of Foreign Wars to Auburndale High School](#)

Attachment: [NJROTC.pdf](#)

26. [C-26 \\$500.00 Donation from the Four Corners Baptist Church to Loughman Oaks Elementary](#)

27. [C-27 \\$500.00 Donation from Dr. Richard Honer to Lake Region High School](#)

Business Services Donations - NON CASH

28. [C-28 Donation of Supplies from the Winter Haven Kiwanis Club to the Head Start Program](#)

Attachment: [Head Start - Kiwanis Club Donation 08152013.pdf](#)

29. [C-29 Donation of Ice Cream from the IC Mars/Borden Dairy to Westwood Middle School](#)

Attachment: [Ice Cream.pdf](#)

Facilities & Operations General Items – Construction Services

30. [C-30 Project #P-01451-Churchwell Elementary-Re-roof Buildings 1 and 2](#)

Attachment: [p1451bidtab.pdf](#)

31. [C-31 Project #P-01452-Stephens Elementary-Re-roof Building 2](#)

Attachment: [p1452bidtab.pdf](#)

32. [C-32 Project #P-01453-Garner Elementary-Re-Roof Building 2](#)

Attachment: [p1453bidtab.pdf](#)

33. [C-33 Project #P-01454-Rochelle School of the Arts-Re-Roof Building 12](#)

Attachment: [p1454bidtab.pdf](#)

Facilities & Operations Contract Changes – Construction Services

34. [C-34 Project #C-00273-Winter Haven Sr-Remodel Building 6](#)

Attachment: [c273pb46r1.pdf](#)

Facilities & Operations - Project Requests

35. [C-35 Project #P-01462-Crystal Lake Elementary-Replace HVAC, Ceiling and Lights in Media Center](#)

36. [C-36 Project #P-01463-Crystal Lake Elementary-Install Canopy for Car Pick-Up Area](#)

37. [C-37 Project #P-01464-Lawton Chiles Middle Academy-Canopy Extension for Car Rider Pick-Up Area](#)

38. [C-38 Project #P-01465-Bartow Senior-Re-roof Buildings 4, 5 and Walkways](#)

39. [C-39 Project #P-01468-Bartow Elementary-Upgrade/Replace Playground Equipment](#)

- 40. [C-40 Project #P-01467-Polk City Elementary-Upgrade/Replace Playground Equipment](#)
- 41. [C-41 Project #P-01469-Rochelle School of the Arts-Upgrade/Replace Playground Equipment](#)
- 42. [C-42 Project #P-01466-Eastside Elementary-Upgrade/Replace Playground Equipment](#)
- 43. [C-43 Project #P-01441-Griffin Elementary-Administration-Upgrade HVAC](#)

Attachment: [p1441bidtab.pdf](#)

Human Resource Services General Items

- 44. [C-44 Title II-A Program Grant 2013-2014](#)

Attachment: [Exec Summary Title II-A Grant 13-14.pdf](#)

Attachment: [Title IIA Grant-Funded Position Job Descriptions 33p.pdf](#)

Human Resource Services Recommendations

- 45. [C-45 Recommendations for Administrative and Instructional Personnel Actions](#)

Attachment: [Administrative and Instructional Recommendations Agenda 10-8-13.pdf](#)

Minutes:

***Approved Personnel Recommendations

are recorded in

Supplemental Minutes Book 75-A-13,

Pages 108 - 139.***

- 46. [C-46 Recommendations for Non-Instructional Personnel Actions](#)

Attachment: [Non-Instructional Recommendations Agenda 10-8-13.pdf](#)

Minutes:

***Approved Personnel Recommendations

are recorded in

Supplemental Minutes Book 75-A-13,

Pages 108 - 139.***

47. [C-47 Recommendations for Temporary Duty Assignments](#)

Attachment: [TDA 10-8-13.pdf](#)

Minutes:

***Approved Personnel Recommendations

are recorded in

Supplemental Minutes Book 75-A-13,

Pages 108 - 139.***

Regular

Administration - Office of School Choice

48. [R-48 Superintendent's Recommendations on Charter School Applications](#)

Attachment: [Polk Academy of Math n Science Notice to Withdraw.pdf](#)

Attachment: [0 Superintendents Recommendation 10.8.13.pdf](#)

Minutes:

Motions:

Motion to approve the Superintendent's recommendation to deny the CLEAR Charter School's charter application. - PASS

Vote Results

Motion: Lori Cunningham

Second: Debra Wright

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers	- Aye
Debra Wright	- Aye

Motion Minutes:

Superintendent LeRoy reported that the Charter Review Committee recommended denial by a 15-1 vote. Non-compliance areas supporting the Committee's recommendation:

- The applicant does not comply with F.S.1002.33(7)(a)1 "the school's mission, the students to be served and the ages and grades to be included"
- Application does not provide a detailed curriculum plan that illustrates how students will be provided services to attain the Sunshine State Standards F.S.1002.33(6)(a)2.
- And (7)(a)2 "the charter shall ensure that reading is a primary focus of the curriculum and that resources are provided to identify and provide specialized instruction for students who are reading below grade level"
- The application does not comply with F.S.1002.33(7)(a)3 "current incoming baseline standard of student academic achievement, the outcomes to be achieved, and the method of measurement that will be used" and (6)(a)2 "contains goals and objectives for improving student learning and measuring that improve"
- Application does not comply with F.S. 1002.33 (7)(a)14 "qualifications to be required of the teachers and the potential strategies used to recruit, hire, train and retain qualified staff to achieve best value"
- Application does not comply with F.S. 1002.33 (18)(a) "a startup charter shall utilize facilities which comply with the Florida Building Code pursuant to chapter 553 except for the State Requirements for Educational Facilities. Conversion charter schools shall utilize facilities that comply with the State Requirements for Educational Facilities provided that the school district and the charter school have entered into a mutual management plan for the reasonable maintenance of such facilities"
- The application does not comply with F.S.1002.33 (6)(a)5 "contains an annual financial plan for each year requested by the charter for operation of the school for up to 5 years. This plan must contain anticipated fund balances based on revenue projections, a spending plan based on projected revenues and expenses...."
- The application does not comply with F.S. 1002.33(7)(a)16 "a timetable for implementing the charter which addresses the implementation of each element thereof and the date by which the charter shall be awarded in order to meet this timetable"

Motions:
 Motion to approve the Superintendent's

recommendation to deny the Golden Gate Scientific Leadership Academy's charter application. - PASS

Vote Results

Motion: Dick Mullenax

Second: Tim Harris

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Debra Wright - Aye

Motion Minutes:

Mrs. Wright asked for the recommendation from the Charter Review Committee. Superintendent LeRoy stated that the vote to deny was 15-1.

Statutory grounds for denial:

- F.S. 1002.33 (7)(a)3 "the current incoming baseline standard of student academic achievement, the outcomes to be achieved, and the method of measurement that will be used"
- F.S. 1002.33 (6)(a)3 "contains goals and objectives for improving student learning and measuring that improvement. These goals and objectives must indicate how much academic improvements students are expected to show each year, how success will be evaluated and the specific results to be attained through instruction"
- F.S. 1002.33 (10)(f) "students with handicapping conditions and students served in English for Speakers of Other Languages Programs shall have an equal opportunity of being selected for enrollment in a charter school"
- F.S.1002.33 (16)(a)3 "A charter school shall operate in accordance with its charter and shall be exempt from all statutes in chapters 1000-1013. However, a charter school shall be in compliance with the following statutes in 1000-1013:3 Those statutes pertaining to the provision of services to students with disabilities"
- F.S. 1002.33 (7)(a)15 "the governance structure of the school"
- F.S. 1002.33 (7)(a)7 "the admissions procedures and dismissal procedures, including the school's code of student conduct...."
- F.S. 1002.33 (6)(a)5 "contains an annual financial plan for each year"

requested by the charter for operation of the school for up to 5 years. This plan must contain anticipated fund balances based on revenue projections, a spending plan based on projected revenues and expenses..."

- F.S. 1002.333 (7)(a)16 "a timetable for implementing the charter which addresses the implementation of each element thereof and the date by which the charter shall be awarded in order to meet this timetable"
- F.S. 1002.33 (7)(a)11 "the manner in which the school will be insured, including whether or not the school will be required to have liability insurance, and, if so, the terms and conditions thereof and the amounts of coverage"

Motions:

Motion to deny the Polk Maritime Academy charter application.

- PASS

Vote Results

Motion: Dick Mullenax

Second: Lori Cunningham

- | | |
|-----------------|-------|
| Hunt Berryman | - Nay |
| Lori Cunningham | - Aye |
| Kay Fields | - Nay |
| Tim Harris | - Aye |
| Dick Mullenax | - Aye |
| Hazel Sellers | - Nay |
| Debra Wright | - Aye |

Motion Minutes:

Superintendent LeRoy stated that the Charter Review Committee recommended approval of the Polk Maritime Academy by a vote of 10 - 4. She will recommend approval based on statutory grounds in the areas of budget, mission and guiding principles, and their curriculum plan. Her review of the application focused in the areas considered as partially met or not met. Some of the partially met categories were in part due to lack of clarity or detail but met the minimum standard of law. Others reviewed were student performance and human resource management. The applicant states alignment with the district's assessment plan coupled with the expectation that students show a minimum of a year's worth of growth annually for reading,

writing, and mathematics. Teachers will be highly qualified and endorsed appropriately.

Mr. Harris had concerns that a needs assessment was not provided. The application might not attract a sufficient number of students to be financially viable and it might detract from schools in the area placing them in a financial risk. He doesn't want to create another school where there isn't a business need for the academy to exist to become financially viable.

Mrs. Fields commented that a needs assessment is not a part of the application. The applicant has met the needs of the process and does not know how the Board can deny the application.

Mr. Berryman stated that the company is a for-profit organization and has not appointed anyone locally to serve on their Board. He has a concern that the management company will take 7-9% revenue out of the county. Attorney Wes Bridges responded that the Legislature removed that requirement from the process.

Mrs. Sellers voiced concerns about the application as well but has to be objective in her decision. The charter met all the components of the application.

Mr. Harris stated that the charter review committee noted a significant number (a majority) of the application components were partially met.

Mrs. Wright concurred with Mr. Harris' comment and stated she will vote on the facts of the application used for the school.

Mrs. Cunningham stated her concern was with a maritime academy located in the center of the State with no local governance. The statutory requirements have been met but this particular program for 908 students in the north Lakeland area will not be financially successful. The application and targeted students seem to be a selective process.

Public Hearing

Superintendent's Report

49. [Superintendent's Report](#)

Minutes:

Superintendent LeRoy reported on grants we recently received:

- 21st Century Community Learning Centers Grant for an extended day program at

- Loughman Oaks Elementary and Polk City Elementary
- Magnet Schools Assistance Program Grant - \$11.928 million over a three year period. Schools to be served:
 - Jewett School of the Arts will convert from a choice school to a magnet with a STEAM theme when we infuse STEM into its Arts Program.
 - Winston Elementary will become Winston Academy of Engineering, a new magnet with a STEM theme
 - Lincoln Academy is a STEM Magnet and will convert to a Primary Years Programme precursor to International Baccalaureate
 - Dundee Ridge and Dundee Elementary will be new magnets featuring IB infused with STEM. Dundee Elementary will serve grades K-4 with the Primary Years Programme. Dundee Ridge will be grades 5-8 with the Middle Years Programme.
 - Lawton Chiles will be a demonstration school site for Dundee Ridge for both the Middle Grades Programme and the fabrication lab, which is a hands-on, engineering feature.
- STEMScopes Grant (Federal math/science partnership grant) working with high quality professional development for K-12 mathematic and 6-12 science teachers on content in Math, Science, and Integrated STEM.
- Have submitted and feel confident on a grant application for a \$10 million Race to the Top (RTTT) to address comprehensive feeder patterns at Frostproof around comprehensive schooling.

Mrs. LeRoy announced that the District made the cover of the ASCD, a national curriculum organization on their September 30, 2013 edition because of the magnet EduSTEM grant.

A special work session will be held at 8:30 AM on Tuesday, October 22, 2013 at the Jim Miles Center located at 5204 US Hwy 98 South in Highlands City. The regular work session will be held at 1:00 PM in the Superintendent's Conference Room on October 22, 2013 followed by the School Board meeting at 5:00 PM in the auditorium located at 1915 S. Floral Avenue, Bartow.

Attorney's Report

50. [R-50 Request Authority to Advertise a Public Hearing](#)

Motions:

Motion to approve request to advertise a Public Hearing to be held November 12, 2013 for the final approval of School Board policies. - PASS

Vote Results

Motion: Kay Fields	
Second: Tim Harris	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Auditor's Report

Board Members' Report

51. [Hunt Berryman, District 1](#)

Minutes: Mr. Berryman re-enforced the resolutions adopted today recognizing the Red Ribbon and Anti-Bullying campaigns.

52. [Lori Cunningham, District 2](#)

Minutes:

Mrs. Cunningham congratulated the 5th grade performers from Bethune Academy under the direction of Jessica Fredricks and Principal Sharon Knowles. She voiced appreciation to the residents of the northeast area for participating in the recent community meeting held at Ridge Community High.

53. [Hazel Sellers, District 3](#)

Minutes: Mrs. Sellers invited the community, business partners, and chambers to attend the special work session on October 22, 2013 at 8:30 AM to hear more about Alignment Nashville. It is the process used by Nashville Metro to align all the various community resources and support to help the public schools in their achievements. Coming together with one voice.

54. [Dick Mullenax, District 4](#)

Minutes: No report.

55. [Kay Fields, District 5](#)

Minutes: No report.

56. [Debra Wright, District 6](#)

Minutes: Mrs. Wright encouraged parents and guardians to think of digital devices (tablets, iPads, etc) as presents this year. Proficiency on a keyboard is a must in today's education.

57. [Tim Harris, District 7](#)

Minutes: Mr. Harris explained that community meetings have been held in each board member's district allowing parents the opportunity to meet the new superintendent and ask questions.

Public Comments Addressing Items Not on Agenda

58. [SPEAKERS](#)

Minutes: L. D. Wilcox complimented the student performers from Bethune Academy. He spoke on his desire to have an anti-bullying environment for all students.

Adjournment

Meeting adjourned at 2:44 P.M. Minutes were approved and attested this 22nd day of October, 2013.

Hazel Sellers, Board Chair

Kathryn M. LeRoy, Superintendent